

Cymprod 4-0 1/19/22

January 19, 2022

Summary of purpose as drafted by the Director of Elections for the initiative petition sponsored by Raise the Wage

Initiation of legislation amending Improved Workforce Opportunity Act, 2018 PA 337, MCL 408.932 and 408.934, and adding MCL 408.934e, to: increase the minimum wage to \$11/hour in 2023, \$12 in 2024, \$13 in 2025, \$14 in 2026, and \$15 in 2027, regardless of unemployment rate; in following years, increase minimum wage based on inflation rate for urban wage-earners (CPI-W); adjust over 6 years the minimum employer-paid portion of pay for workers receiving tips until it matches minimum wage for all employees; provide that employees keep tips unless they agree to share them with other non-manager employees; remove state authority to approve lower minimum wage based on determination that minor, apprentice or disability status reduces productivity.

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